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Press release

LESIEUR AND SAIPOL GENERAL MANAGEMENT APPOINTMENTS

In line with its ambition to become the leader in plant-based solutions dedicated to the food, agricultural and environmental transitions, Avril has announced the following appointments in its "Avril Oilseed Processing and Renewable Energies" and "Avril Consumer Goods" divisions:

Marie SAGLIO, currently CEO of Lesieur, is appointed CEO of Saipol.

Christophe BEAUNOIR, currently CEO of Saipol, is appointed CEO of Lesieur.

These appointments will enable the Saipol and Lesieur teams to benefit from a fresh perspective to continue to deliver the commitments taken for developing the Group, for Serving the Earth, in the strategic roadmap. Marie and Christophe will also be tasked with facilitating the rollout of business cross-functionalities between the two business units, as well as developing projects of common interest, especially for upstream agriculture and the "Ferme France".

These appointments will take effect on April 2, 2024.



Christophe Beaunoir, CEO of Lesieur – Marie Saglio, CEO of Saipol – Photo credit Arnaud Février

About Avril

Avril is an industrial and financial leader in the French vegetable oil and protein sector. The Group, created at the initiative of the agricultural community, has focused its growth over the past 40 years on a unique value-creation model, where it reinvests all its profits back into the sector, promoting the "Ferme France".

Fully confident in the potential of oilseed protein, Avril, with the support of its business units, is developing innovative, sustainable solutions designed to feed the planet and contribute to its decarbonization. Building on the strength of this commitment, the Group has chosen to assert its power to act through its purpose: Serving the Earth. Its ambition is to become the leader in plant processing serving the agricultural, food, and environmental transitions, by 2030.

Avril combines two complementary business lines that are key to the strength of its business model: a long-standing commitment as an investor, supporting the structuring of agricultural and food industry sectors, and a manufacturing business rooted in plant processing, from seed to finished product. Active in the human food, animal nutrition and expertise sectors, along with renewable energies and green chemistry, Avril has developed a portfolio of brands which are leaders in their markets, both in France and internationally.

With a presence in 18 countries and almost 8,000 employees working across 73 industrial sites and sales offices, Avril generated €9 billion in revenues in 2022.

In its industrial processing business, **the Group is structured according to business areas in line with its four market priorities.**

Avril Oilseed Processing and Renewable Energies, comprising the historical seed crushing activities as well as the production of oilseed meal, refined oils, and biofuels: Saipol in France and Expur in Romania.

Avril Consumer Goods, bringing together the activities dedicated to Consumer Goods (table oils, condiments, soaps, and hygiene products) of Avril business units in France (Lesieur and Vivien Paille) and internationally (Lesieur Cristal in Morocco, Oleosen in Senegal, GECCO in Algeria, Costa d'Oro in Italy, and Expur in Romania).

Avril Specialties, bringing together through Oleon and its brands, activities dedicated to producing specialty ingredients for European and global industry.

Avril Solutions for Agriculture, combining activities dedicated to the agricultural world, in particular to French livestock farmers, with our Sanders business units (animal nutrition), MiXscience (animal specialties), Terrial (organic fertilization), and Feed Alliance (raw material purchasing).

Avril Development comprising high-potential activities: Evertree, Olatein and Sunbloom Proteins.

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